

### Education Interim Committee November 15, 2017

## Preparing Quality Teachers to Meet Utah's Needs

Elizabeth Hitch Associate Commissioner, Academic and Student Affairs Utah System of Higher Education

Diana Suddreth
Director, Teaching and Learning
Utah State Board of Education



#### Why "Traditional" Teacher Preparation Programs?

- Students want a baccalaureate degree AND want to receive a license to teach
- Students "discover" teaching as a desirable career pathway while pursuing a baccalaureate degree
- Way to build teaching experience in supervised clinical settings--especially for traditional age college attendees who may not otherwise have much experience
- Prepares students using research-based theory and practice



#### "Traditional" Teacher Preparation Programs

- Baccalaureate Degree = 120 -126 semester hours (s.h.) minimum (by USHE policy and regional accreditation standards)
- Baccalaureate Degrees consist of :
  - General Education (minimum 30 s.h.)
  - Degree Requirements—if applicable (e.g., BA, BS, BFA)
  - Major/Licensure Courses/Student Teaching



# The FACTS on Traditional Teacher Preparation Program Size

- 116 programs across USHE institutions
- 85% of programs are 126 semester hours or less
- Programs that exceed 126 semester hours involve:
  - Dual licenses
  - Specialized degree (e.g., BFA)
  - Integrated majors (e.g., English Composite/Secondary Education/Creative Writing Emphasis)
- Bottom Line: The vast majority of Teacher Preparation Programs do not require more credits than the minimum for a baccalaureate degree



## "It took me five (or more) years" to complete a program. Why?

- Part-time attendance/work schedule may make scheduling required classes more difficult; extends time to degree
- Late decision to pursue teacher certification combined with sequential nature of clinical experiences and courses
- Change of major
- Repeating classes to achieve proficiency needed or to reach required GPA for licensure
- Filling schedule with non-required classes to reach financial aid threshold of 12 semester hours
- Effects of Concurrent Enrollment, IB, AP credit accumulation unrelated to major/program
- Averse to debt due to low salary expectations



### Addressing the Challenges

- Cohorts
- Evening Classes
- Cross-department collaboration
- Flexible schedules



## The Importance of a Quality Teacher in Every Classroom to Utah's Well-Being

#### II. Quality Learning

> The Utah State Board of Education will place focus on intended learning outcomes as a key to high student achievement with the understanding that high quality instruction is central to that ideal.



### Efforts Underway to Reach the Quality Teacher Goals

- Network for the Transformation of Educator Preparation (NTEP)
- Understanding the Pipeline: Data on Why Teachers
   Stay, Move, Leave
  - January data release
- > Embedded clinical experiences
- > Program approvals
- > Licensing changes